



# Hickey Newsletter

EZ Electric

Volume 16, Issue 11

November 2011

## ***“Thoughts from Purchasing” by Scott Reynolds***

*As the wet months approach, I would like to mention the concern for safety. Inspect your tools and equipment to prevent injuries. Keep a clean working environment and return any overstock products that are on site and have no immediate need.*

*Please review your RES book and get an updated version if needed.*

*We can deliver new copies to your job site on the next delivery after requested. It would help out with insuring that the right material is ordered for the job.*

*Scott Reynolds*

### **Employee Assistance Program**

Due to the lack of utilization, EZ Electric has canceled the Employee Assistance Program that was provided by Claremont EAP.



Thanksgiving  
Is November 24<sup>th</sup>  
EZ Electric Offices  
will be closed  
Nov. 24<sup>th</sup> and 25<sup>th</sup>.

### **Safety:**

2011 Goal: 8 Injuries or less

Injuries to date: 6

### **Service Awards:**

We extend our appreciation to the employees who are celebrating service anniversaries in November

Jeff Mock	19 yrs
Amy Taylor	8 yrs

We value your contributions and commitment to EZ Electric

### **Safety Award**

Shea Homes has awarded EZ Electric two separate awards for the performance of Jeff Guire and Paul Martinez. The award was “Trade Partner of the Quarter” on two separate job-sites. This award is given out for Safe Job Site Practices and complying with Shea’s Job Site Safety Procedures.

Congratulations to Jeff and Paul. It is actions like this that distinguish us from our competitors Great job Jeff and Paul!



### **2011 Safety Record**

During the month of September we experienced our 6<sup>th</sup> job related injury of the year. This was caused by a hammer blow to a finger. Please use caution when using any hand tools. Our yearly goal for having 8 or fewer injuries is still achievable if we stay focused on safety.

### **Upcoming Events:**

Nov. 7th Pay Day  
Nov. 21st Pay day  
Nov. 24th Thanksgiving  
Nov. 25th EZ Offices Closed

